Part I concerns contracts awarded during the reporting period.

Part II concerns enforcement activity occurring during the reporting period for all contracts, regardless of the contract award date.

There are new forms, approved by OMB for this purpose. Please use them. Your Specialist may furnish you with an electronic version (MS Word™) of the form to enable submission of the report via Email.

Please maintain accurate records through the year so you can submit your report timely. And remember, the reminder we send is only that. You are responsible for submitting a timely and accurate report.

Reporting Period I: October 1—March 31
Reporting Period II: April 1—September 30

OLR: What We Do

Many HUD programs include requirements for the enforcement of certain Federal prevailing wage laws on construction projects. The Office of Labor Relations is responsible for oversight in this area.

Our staff ensure that construction laborers and mechanics working on covered projects are paid no less than the Federal prevailing wage rate for the type of work they perform. There are similar requirements for laborers and mechanics performing maintenance work for public housing authorities.

In addition to these enforcement activities, OLR staff work to support training and apprenticeship initiatives.

We support HUD's employment and community empowerment objectives for low-income people through such innovative approaches.
What We Do, continued

jobs programs as Step-Up and Youthbuild. These initiatives may also assist local agencies and contractors meet Section 3 employment goals.

We work with contractors, housing & community development industry groups, state & local agencies, and organized labor groups.

Labor Relations staff undertake investigations into suspected violations of prevailing wage laws, and may initiate action to withhold project funds to pay whatever wage restitution is ultimately found due.

Finally, but not least, a major function of Labor Relations staff is to provide technical and practical support to State and local agencies administering HUD programs. We hold training seminars in each state and in Atlanta.

...And Why We Do What We Do

Here are the basic statutes and regulations governing labor standards:

Public/Indian Housing
Section 12(a) of the U.S. Housing Act of 1937, as amended, for public housing, & Section 104(b) and 805(b) of the Native American Housing Assistance and Self-Determination Act of 1996, as amended, for Indian housing.

Community Development Block Grant
Housing and Community Development Act of 1974, as Amended, Section 110
CDBG Regulations: 24CFR §570.603

HOME
National Affordable Housing Act of 1990, Section 286 Regulations: 24CFR §91.354

Note the difference for the Public Housing statute & regulations. They include both Davis-Bacon requirements and requirements for maintenance work. PIH clauses require that all maintenance laborers and mechanics employed in the operation of housing projects be paid no less than the wage rates prevailing in the locality.

PIH Regulations:
Modernization - 24CFR §968.110(e) and (f)

Mixed finance - 24CFR §941.610(a)(8)(vi)

PHA projects: preemption of higher State or local prevailing wage rates on development, maintenance and modernization - 24 CFR §965.101

Labor Relations, determines or adopts the prevailing wage rates for public housing (subsequent to a determination under applicable State, local or tribal law).
Atlanta Staff Spotlight: Patrick Richards

Patrick Richards is the newest, and youngest, Labor Relations Specialist in Atlanta. Patrick has been with us since 2002. Prior to coming to the Atlanta HUD Office, Patrick worked in Washington, DC in the office of the Chief Information Officer.

Patrick is from Silver Spring, Maryland, but has called Atlanta home for about six years.

He attended Morehouse College in Atlanta, earning his BA in Political Science / Pre-Law there in 2002. He is currently working toward his JD/MBA degree at Georgia State University in Atlanta while working in the Office of Labor Relations. As a Labor Relation Specialist in training, he recently took on new responsibilities for labor standards enforcement in the State of Mississippi.

He enjoys playing basketball, swimming and traveling, as well as reading (although we’re not sure when he has the time).

Where Are You, Mrs. Calabash?

We’ve pulled our mailing list and checked it twice, we haven’t checked if you’ve been naughty or nice… but then, that’s not part of our job, is it? But, we would like to have up-to-date information so that we can contact the right staff in your agency. Please take a moment and update your agency/address/staff information to help us serve you better!

Agency Name
Agency Mailing Address
Agency Street Address
Agency Phone Number
Agency Director
Agency Labor Relations Officer (RLRO)
RLRO Phone Number
RLRO E-mail

CDBG Program Director
(for Block Grant Entitlements)

Send your updates to the OLR Specialist for your area. See page two for the list of Region IV Labor Relations staff.

About This Publication

Newsletters are a great way to communicate, whether with employees, customers, constituents, or clients. If you are reading this, you are our client and we want to help you succeed in meeting the strict and sometimes arcane federal labor requirements that apply to the work you do.

The down side of newsletters is that someone has to come up with topics for articles, write informative text, make the layouts, get the newsletters in the mail, etc., etc.

The last time we in the Atlanta Office of Labor Relations tried this was in 1995, hence the subtitle on the masthead, “an intermittent publication.” Great ideas are sometimes difficult to implement well.

We won’t promise an issue a month, or an issue a quarter. But we will strive to prepare and send this publication as needed in order to communicate important information to all of our client agencies in the Southeast. No HUD staff were harmed in the development of this newsletter.

HUD Strategic Mission
Increase Homeownership, support community development, and increase access to affordable housing free from discrimination.

HUD Goals
- Increase Homeownership Opportunities
- Promote Decent Affordable Housing
- Strengthen Communities
- Ensure Equal Opportunity in Housing
- Embrace High Standards of Ethics, Management, and Accountability
- Promote Participation of Faith-Based and Community Organizations

Reports show us the direction you are heading.
Please be timely!
Have you checked out the Office of Labor Relations on the HUD Website? You should. There you will find basic information concerning Federal labor standards policies, including policy documents, publications, official forms, and contact information. The site is located at [www.hud.gov/offices/olr](http://www.hud.gov/offices/olr).

Of particular interest to all Public Housing Authorities are two recent policy documents: Labor Relations Letters, LR2004-01 & 2004-02. The former document addresses the administration and enforcement of prevailing wage rates determined or adopted by HUD. The Letter provides guidance concerning recordkeeping requirements, labor standards clauses for routine & non-routine maintenance work, and requirements for PHAs to follow in conducting compliance monitoring of maintenance contracts. Labor Relations Letter LR2004-02 informs you about a variety of things PHAs don’t have to do anymore! If you haven’t already, check these documents out on the OLR Web site.

The OLR Web site includes all Labor Relations Letters, and it has many other useful tools: fillable forms, Federal labor standards contract provisions, policy guidebooks, handbooks, apprenticeship & training information, and links to external sites, such as the U.S. Department of Labor Davis-Bacon Wage Decisions, and Federal Regulations.

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**ATTENTION:**

LABOR RELATIONS OFFICER / DAVIS-BACON ENFORCEMENT