



UNITED STATES DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT

TITLE VIII

CONCILIATION AGREEMENT

Between



(Complainant)

and

**ConAm Management Corporation
Meadow Ridge LV, LLC
Amanda Escalera
(Respondents)**

Approved by the FHEO Regional Director on behalf of the United States Department of Housing and Urban Development

HUD CASE NAME: [REDACTED] v. *ConAm Management Corporation, et al.*
HUD CASE NUMBERS: 09-19-6905-8

HUD Date Filed: June 6, 2019

Effective Date of Agreement: July 1, 2019

Expiration Date of Agreement: July 1, 2020

A. PARTIES AND SUBJECT PROPERTY

Complainants

[REDACTED]

Las Vegas, NV 89118

Other Aggrieved Party

[REDACTED]

Las Vegas, NV 89118

Respondents

ConAm Management Corporation
c/o Corporation Service Company, Agent for Service of Process
2215-B Renaissance Drive
Las Vegas, NV 89119

Amanda Escalera
ConAm Management Corporation
c/o Corporation Service Company, Agent for Service of Process
2215-B Renaissance Drive
Las Vegas, NV 89119

Meadow Ridge LV, LLC
c/o Hand Enterprises, Inc., Agent for Service of Process
295 E Warm Springs Road Suite 101
Las Vegas, NV 89119

Meadow Ridge LV, LLC.
117 W 20th Street 102
Kansas City, MO 64108-1967

Subject Property

Meadow Ridge Apartments
5055 Lindell Road
Las Vegas, NV 89118

B. STATEMENT OF FACTS

A complaint was filed on June 6, 2019, with the United States Department of Housing and Urban Development ("the Department") alleging that the Complainant was injured by

Respondents' discriminatory acts. Complainant alleged that the Respondents violated subsections 804(b) and 804(c) of Title VIII of the Civil Rights Act of 1968 as amended by the Fair Housing Act of 1988 ("the Act"). Respondents deny having discriminated against Complainants but agree to settle the complaint by entering into this Conciliation Agreement.

C. TERM OF AGREEMENT

1. This Conciliation Agreement ("Agreement") shall govern the conduct of the parties to it for a period of one (1) year from the effective date of the Agreement.

D. EFFECTIVE DATE

2. The parties expressly agree that this Agreement constitutes neither a binding contract under state or federal law nor a Conciliation Agreement pursuant to the Act, unless and until such time as it is approved by the Department, through the Office of Fair Housing and Equal Opportunity ("FHEO") Regional Director, or her designee.
3. This Agreement shall become effective on the date on which it is approved by the FHEO Regional Director, San Francisco Region, or her designee.

E. GENERAL PROVISIONS

4. The parties acknowledge that this Agreement is a voluntary and full settlement of the disputed complaint. The parties affirm that they have read and fully understand the terms set forth herein. No party has been coerced, intimidated, threatened, or in any way forced to become a party to this Agreement.
5. It is understood that Respondents deny any violation of law and this Agreement does not constitute an admission by Respondents or evidence of a determination by the Department of any violation of the Act or any other law.
6. Respondents acknowledge that they have an affirmative duty not to discriminate under the Act, and that it is unlawful to retaliate against any person because that person has made a complaint, testified, assisted, or participated in any manner in a proceeding under the Act. Respondents further acknowledge that any subsequent retaliation or discrimination constitutes both a material breach of this Agreement and a statutory violation of the Act.
7. This Agreement, after it has been approved by the FHEO Regional Director, or her designee, is binding upon Respondents, their employees, heirs, successors and assigns.
8. It is understood that, pursuant to subsection 810(b)(4) of the Act, upon approval of this Agreement by the FHEO Regional Director, or her designee, it is a public document.
9. This Agreement does not in any way limit or restrict the Department's authority to investigate any other complaint involving Respondents made pursuant to the Act, or any

other complaint within the Department's jurisdiction.

10. No amendment to, modification of, or waiver of any provisions of this Agreement shall be effective unless: (a) all signatories or their successors to the Agreement agree in writing to the amendment, modification, or waiver; (b) the amendment, modification, or waiver is in writing; and (c) the amendment, modification, or waiver is approved and signed by the FHEO Regional Director, or her designee.
11. The parties agree that the execution of this Agreement may be accomplished by separate executions of consent to this Agreement, the original executed signature pages to be attached to the body of the Agreement to constitute one document.
12. It is understood that the signature of Kathy Carpenter is made with the authority and on behalf of Respondent Meadow Ridge LV, LLC.
13. It is understood that the signature of Robert Svatos is made with the authority and on behalf of Respondents ConAm Management Corporation.
14. Complainant hereby forever waives, releases, and covenants not to sue the Department or Respondents, their heirs, executors, successors, assigns, agents, officers, board members, employees, or attorneys with regard to any and all claims, damages, or injuries of whatever nature whether presently known or unknown, arising out of the subject matter of HUD Case Number 09-19-6905-8, or which could have been filed in any action or suit arising from said subject matter.
15. Respondents hereby forever waive, release, and covenant not to sue the Department or Complainant, their heirs, executors, successors, assigns, agents, officers, board members, employees, or attorneys with regard to any and all claims, damages, or injuries of whatever nature whether presently known or unknown, arising out of the subject matter of HUD Case Number 09-19-6905-8, or which could have been filed in any action or suit arising from said subject matter.

F. RELIEF FOR COMPLAINANT

16. Respondents agree to pay Complainant \$5,000 within fifteen (15) days of the effective date of this Agreement. Payment will be in the form of a certified check or business check made payable to [REDACTED] and mailed to [REDACTED] Las Vegas, NV 89118. Respondents will provide a copy of the check to the Department within thirty (30) days of the effective date of this Agreement.
17. Respondents agree to allow the Complainant to break her lease early with thirty (30) days written notice to the Respondents, if they so choose, without fees, penalties, and negative reporting.
18. Respondents agree to give the Complainant a neutral landlord reference that will only include confirming the length of time, or term of their tenancy provided that the

Complainant abides by the rental agreement.

19. Respondents will write a letter to the Complainant confirming the conditions of terms #17 and #18 and will provide Complainant and the Department a copy within fifteen (15) days of the effective date of this agreement.

G. RELIEF IN THE PUBLIC INTEREST

20. Respondents agree to comply with all the provisions of the Fair Housing Act of 1968, as amended by the Fair Housing Amendments Act of 1988. Respondents acknowledge that the Fair Housing Act makes it unlawful to discriminate on the basis of race, color, national origin, religion, sex, familial status, or disability, and further makes it unlawful to refuse to make reasonable accommodations in rules, policies, practices, or services, when such accommodations may be necessary to afford people with disabilities an equal opportunity to use and enjoy a dwelling.
21. Respondents agree that within ninety (90) days of the effective date of this Agreement, all leasing and management staff who work with tenants at the Subject Property shall attend a live training session on fair housing and reasonable accommodations (minimum of three (3) hours) provided by a fair housing agency or other qualified trainer, subject to prior approval by the Department. Respondents will provide the Department written certification that the training has been completed, along with a list of the attendees, within one hundred (100) days of the effective date of this Agreement.
22. Respondents, within thirty (30) days of the effective date of this Agreement, shall write a letter to the entire community at the Subject Property that states that their policy is that children do not need to be supervised in the common areas. This letter will be provided to each household at the Subject Property and a copy will be sent to the Department within thirty (30) days of the effective date of this Agreement.

H. MONITORING

23. The Department shall determine compliance with the terms of this Agreement. During the term of this Agreement, the Department may review compliance with this Agreement. As part of such review, the Department may inspect Respondents' property, examine witnesses, and copy pertinent records of Respondents. Respondents agree to provide their full cooperation in any monitoring review undertaken by the Department to ensure compliance with this Agreement.

I. REPORTING AND RECORDKEEPING

24. All required certifications and documentation of compliance must be submitted to:
U.S. Department of Housing and Urban Development
Fair Housing Enforcement Center

ATTENTION: Jamie Rodny
34 Civic Center Plaza, Room 7015
Santa Ana, CA 92701

J. CONSEQUENCES OF BREACH

25. Whenever the Department has reasonable cause to believe that Respondents have breached this Agreement, the matter shall be referred to the Attorney General of the United States, to commence a civil action in the appropriate U.S. District Court, pursuant to subsections 810(c) and 814(b)(2) of the Act.

Conciliation Agreement



v. *CanAm Management Corporation, et al.*, 09-19-6905-8

COMPLAINANT'S SIGNATURE

This signature attests to the approval and acceptance of this Conciliation Agreement.



6.26.19

Date

Complainant

Conciliation Agreement

ConAm Management Corporation, et al, 09-49-6905-8

RESPONDENTS' SIGNATURES

These signatures attest to the approval and acceptance of this Conciliation Agreement.

 Kathy Carpenter Date
 VP Asset Management, Meadow Ridge LV, LLC.
 On Behalf of Respondent:
 Meadow Ridge LV, LLC
 (k.Robert Svatos

Date President and

Robert A. Azf _____)A6// y On Behal
 ConAm Management Corporation

 Amanda Escalera Date
 Property Manager, ConAm Management Corporation
 Respondent

RESPONDENTS' SIGNATURES

These signatures attest to the approval and acceptance of this Conciliation Agreement.

Kathy Varpen er Date
VP Asset Management, Meadow Ridge LV, LLC.
On Behalf of Respondent:
Meadow Ridge LV, LLC.

Robert Svatos Date
President and Chief Operating Officer, ConAm Management Corporation On
Behalf of Respondent:
ConAm Management Corporation

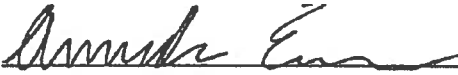
Amanda Escalera Date
Property Manager, ConAm Management Corporation
Respondent

RESPONDENTS' SIGNATURES

These signatures attest to the approval and acceptance of this Conciliation Agreement.

Kathy Carpenter Date
 VP Asset Management, Meadow Ridge LV, LLC.
 On Behalf of Respondent:
 Meadow Ridge LV, LLC.

Robert Svatos Date
 President and Chief Operating Officer, ConAm Management Corporation
 On Behalf of Respondent:
 ConAm Management Corporation

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 Amanda Escalera Date
 Property Manager, ConAm Management Corporation
 Respondent

APPROVAL

This signature attests to the approval and acceptance of this Conciliation Agreement.

4jvt'i,
Anne Quesada
Regional Director
Office of Fair Housing and
Equal Opportunity

July 1, 2019

Date