

FY 2023 Conference Spending

HUD has implemented a departmental conference review, approval, and reporting process to ensure that appropriated funds are spent properly relative to our essential mission in accordance with [OMB Memorandum M-12-12](#) guidance. Managers throughout the department are thoroughly evaluating ways to leverage technology when possible and maximize the benefit from the expenditures on conferences and travel. To this end, HUD has also increased the use of webcasts and online trainings in place of in-person conferences and meetings. The conference process includes input from within HUD and from our constituents on the required training and information exchange that is best accomplished in-person. With proper internal controls, HUD's leadership is confident that we will continue to be good stewards of the resources entrusted to us.

Conferences in excess of \$500,000

During the fiscal year ended September 30, 2023 (FY 2023), HUD sponsored two conferences which expended appropriated federal funds in excess of \$500,000. A link is provided for each of these conferences to the waiver which removes the prohibition of sponsoring a conference above this threshold.

Conferences in excess of \$100,000

There were six additional conferences sponsored by HUD during FY 2023 with an expenditure of appropriated funds in excess of \$100,000, but not more than \$500,000.

Listing of FY 2023 HUD-Sponsored Conference Over \$100k					
Program Office <i>(The link to each program office home page is provided below)</i>	Conference (Name, Location and Date)	Number of Federal Participants	Number of Guests	Total Approved Expenses	How the Conference Advanced the Mission of the Agency
Office of Field Policy and Management	<p><u>Name:</u> FPM All Managers Strategic Operations and Planning Meeting</p> <p><u>Location:</u> Birmingham, AL</p> <p><u>Date:</u> November 15-17, 2022</p>	106	0	\$177,300	The Office of Field Policy and Management (FPM) manages 350 employees in over 65 locations (including HQ) with delegated authority for HUD's field operations. To effectively roll out the Department's Strategic Plan implementation in a post-pandemic environment, it was critical for FPM leaders and managers across the field to come together before the end of Q1 FY2023 for an in-person collaborative meeting. During the meeting, management participated in critical operations planning and workgroup sessions focused on implementation of HUD's strategic plan in their jurisdictions. In-person collaboration was necessary for the alignment of efforts and sharing of best practices around integrating HUD field offices' daily operations with the Department's overarching strategic plan priorities; pursuit of transformative housing and community-building policies and programs; increasing equity; and improving customer experience.

Office of Fair Housing and Equal Opportunity	<p><u>Name:</u> FHEO National Compliance Conference 2023</p> <p><u>Location:</u> HUD Headquarters Washington, DC</p> <p><u>Date:</u> February 7-9, 2023</p>	125	0	\$175,000	<p>The last national in-person program compliance conference that FHEO had sponsored before this one in 2023 was held in 2013. During the last decade the front-end monitoring, compliance review, and investigations work has evolved and increased in volume and complexity.</p> <p>This National Conference provided staff with resources they need to carry out FHEO's critically important compliance work. This training also furthered the Department's Equity Agenda.</p> <p>Attendees included FHEO Program Compliance staff and managers, FHEO Headquarters staff, and fair housing attorneys from OGC Headquarters. The conference consisted of engaging and interactive plenary sessions as well as small-team case studies which are best suited to an in-person conference setting.</p>
Office of the Assistant Secretary for Administration	<p><u>Name:</u> 'Impact of Now' HUD 2023 Leadership Conference</p> <p><u>Location:</u> Washington, DC</p> <p><u>Date:</u> March 1, 2023</p> <p>Link to Waiver</p>	1,400	0	\$1,328,593.48	<p>By convening the 'Impact of Now' HUD 2023 Leadership Conference, the Secretary brought together leaders from across the country and throughout the department. This in-person gathering of HUD's leaders gave them opportunities to collaborate, learn from each other, make connections, build relationships, develop new skills, and hear directly from the Secretary & Deputy Secretary. Navigating across HUD's organizational structures can be challenging for a HUD leader particularly when they are reaching out to a colleague in a different geographic location. Over the prior three years, the exceptional circumstances of the pandemic had introduced dynamics which exasperated these challenges. The compelling purpose of this event was to bring down barriers, build upon existing relationships, and make new connections. The scheduling of the Leadership Conference also enabled some offices to host ancillary meetings which leveraged this unique co-location of their leadership teams.</p>

Office of Community Planning and Development	<u>Name:</u> Office of Disaster Recovery 2023 Annual Work Session <u>Location:</u> San Antonio, TX <u>Date:</u> July 25-27, 2023	63	0	\$116,565	<p>The annual work session of the geographically dispersed Office of Disaster Recovery (ODR) enables staff members and managers to come together to receive program specific training, interact with cross-cutting partners, and engage in peer-to-peer assistance. It also provided out-stationed staff members with unique opportunities to develop invaluable relationships. This in-person session enabled all participants to focus their attention on the professional development and team building exercises.</p>
Office of Fair Housing and Equal Opportunity	<u>Name:</u> FHEO National Enforcement Conference 2023 <u>Location:</u> Philadelphia, PA <u>Date:</u> July 17-21, 2023	96	0	\$149,332	<p>The last national in-person program enforcement conference that FHEO had sponsored before this one in 2023 was held in fiscal year 2013. During the last decade, enforcement and investigations work has evolved and increased in volume and complexity. Along with the need to train the cadre of new staff.</p> <p>This National Enforcement Conference provided staff with the resources they need to carry out FHEO's critically important investigative/ enforcement work.</p> <p>Attendees included FHEO Program Enforcement staff and managers, FHEO Headquarters staff, and fair housing attorneys from OGC Headquarters and Department of Justice. The conference consisted of engaging and interactive plenary sessions as well as small-team case studies which are best suited to an in-person conference setting.</p>

<p>Office of General Counsel</p>	<p><u>Name:</u> OGC All Managers Conference</p> <p><u>Location:</u> Chicago, IL</p> <p><u>Date:</u> July 24-28, 2023</p>	<p>110</p>	<p>0</p>	<p>\$214,496</p>	<p>The OGC All Managers Conference provided:</p> <ul style="list-style-type: none"> ➤ Training to all OGC managers and supervisors in Headquarters and the Field covering managerial, supervisory and leadership skills. ➤ Information which is essential to assisting managers and supervisors to increase performance; carry out HUD’s mission; and improve leadership. When combined, these are the elements that will improve engagement and morale among the work force. ➤ Opportunities for meaningful, in-person collaboration which is necessary for the sharing of best practices. <p>Attendees included OGC Senior Leadership, Deputy General Counsels, Regional Counsels, Deputy Regional Counsels, Associate Regional Counsels for Programs and Litigation, Associate General Counsels, Assistant and Deputy Assistant General Counsels, Chief Counsels, Operation Supervisors, and DEC Director, Satellite Office Directors and Team Leaders.</p>
<p>Office of Fair Housing and Equal Opportunity</p>	<p><u>Name:</u> 2023 Fair Housing Leadership Conference</p> <p><u>Location:</u> Denver, CO</p> <p><u>Date:</u> August 30-31, 2023</p> <p>Link to Waiver</p>	<p>80</p>	<p>700</p>	<p>\$582,472</p>	<p>Through the National Fair Housing Training Academy (NFHTA), HUD’s Office of Fair Housing and Equal Opportunity (FHEO) convened the Fair Housing Leadership Conference which had last been held in November 2018. This 2023 conference addressed fair housing policy and principles for the primary participants, leaders of Fair Housing Initiative Programs (FHIPs) and Fair Housing Assistance Programs (FHAPs) from across the country.</p> <p>These leaders came together from divergent fair housing organizations to collaborate. By aligning their efforts, modeling best practices, and supporting underperforming organizations they worked collectively towards the shared goal of ending housing discrimination.</p> <p>Each attendee focused on how best to build upon the critical knowledge, skills, and capacity of their team. The content emphasized the impact that the Administration's equity policy initiatives can have on education and enforcement efforts at the local level. These equity initiatives include Criminal Records; Source of Income; Affirmatively Furthering Fair Housing; Violence Against Women Act; Property Appraisal; and Valuation Equity. Updates were also provided on the ever-changing legal landscape of fair housing</p>

					law, governance, and strategic planning needs. Lastly, the 2023 Fair Housing Leadership Conference provided participants with the opportunity to better understand and discuss HUD oversight and risk management in a collegial setting.
Office of Public and Indian Housing	<p><u>Name:</u> PIH ONAP 2023 Housing Summit</p> <p><u>Location:</u> St. Paul, MN</p> <p><u>Date:</u> August 22-24, 2023</p>	41	461	\$281,400	The Office of Native American Programs (ONAP), within HUD's Office of Public and Indian Housing, hosted the 2023 National Housing Summit which fulfilled its responsibility under the Native American Housing Assistance and Self-Determination Act of 1996 (NAHASDA) to provide a forum for training and consultation to 461 in the American Indian and Alaska Native housing communities. ONAP tasked the technical assistance provider, National American Indian Housing Council (NAIHC), with coordinating this conference under the theme of "Inspiring Ideas in Indian Housing". The summit provided a forum for training, exchanging ideas, consulting on upcoming issues, and developing models to implement/sustain effective, affordable housing programs under NAHASDA. Eleven (11) federal agency partners participated as panelists and presenters, including the White House Council on Native American Affairs.

In each program and administrative office, the Senior Official (Assistant Secretary or equivalent) authorized any HUD-sponsored conference over \$50k. The Second-most Senior Official (General Deputy Assistant Secretary (GDAS) or equivalent) authorized any HUD-sponsored conference over \$20k. For those HUD-sponsored greater than \$100k, these office executives also requested two additional approvals from the Chief Financial Officer and the Deputy Secretary. The Office of the Chief Financial Officer served as the single channel for both these approvals and reporting.

Conferences are an important component of our mission critical activity. Through these efforts we continue to reduce spending and properly prioritize the limited funding available.